

JOB DESCRIPTION – NURSE IN ROMILA PALLIATIVE CARE



ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a non-profit organization based out of Mumbai, India working with women, children and families in communities; and with public health and safety systems to improve health, nutrition and safety of vulnerable urban populations. Our work aims to reduce maternal and neonatal mortality and morbidity, child malnutrition, reduce adolescent anemia and gender-based violence - all key determinants of health equity for the community. During the years 2016-22, SNEHA directly worked with over 340,000 women, children and healthcare workers, and indirectly reached a population of over 1.3 million in the Mumbai Metropolitan Region.

SNEHA's key programmes include:

- **Maternal and Child Health** – working through a “continuum of care” approach across the reproductive lifecycle of a woman to improve health and nutrition for women and young children.
- **Prevention of Violence against Women and Children** – working with communities and public systems to prevent and address gender-based violence against women and children.
- **Adolescent Health** – we work to empower adolescents using a gender-transformative approach through experiential group education on topics of physical health and nutrition, mental health, sexual and reproductive health, gender equity and civic action.
- **Public Systems Partnership** - the goal is to strengthen public health systems to deliver quality services in urban informal settlements, working in close partnership with the Brihanmumbai Municipal Corporation,

ABOUT THE PROGRAM

Romila Palliative Care

This project seeks to provide palliative care to all people, irrespective of caste, creed, religion and economic status, to allow them to live their life with minimum pain, with dignity and comfort, to the very end. It seeks to provide prevention of and relief from suffering to patients with life-limiting illness or experiencing intense pain through provision of medical support, counseling and spiritual services.

THE PROFILE - NURSE

Provide nursing support to patients approaching for Palliative Care

RESPONSIBILITIES (GIVE SPECIFIC DAY TO DAY ACTIVITIES)

The Nurses will provide support through nursing care using updated current practices and will train family members in home-based care. They will be a crucial component of the palliative care team and will provide their services not just at the RPC but also during home visits. They are also responsible for documentation of patient records. A major component of their work focuses on the delivery and of emotional care and support to patients and their families. Will also have to train other stakeholders on palliative care once trained

JOB LOCATION

Mumbai

DUTIES & RESPONSIBILITIES:

Provide nursing support to patients requiring Palliative Care

RESPONSIBILITIES (GIVE SPECIFIC DAY TO DAY ACTIVITIES)

The nurse plays a key role in the palliative care team as the program is very much nurse driven. She is the first point of contact. The nurse provides support through nursing care using updated current practices and will train family members in

home-based care. They will provide their services not just at the OPD but also during home visits. They are also responsible for electronic documentation of patient records. A major component of their work focuses on the providing emotional care and support to patients and their families. It also includes conducting training for nurses, nurse aides and other stakeholders on palliative care

MANAGEMENT & REPORTING

Position reports to the Program Coordinator / Palliative Care Doctor

QUALIFICATIONS & EXPERIENCE

GNM/ BSc Nursing

Experience in Nursing in reputed hospital for at least three years, patient support skills requisite for palliative care and data management

SKILLS & COMPETENCIES

Nursing skills and additional skills in colostomy care are desirable

- Patience and empathy
- Effective Communication, personal and interpersonal skills
- Team working skills.
- Sound values and work ethics
- Computer Savvy