



JOB DESCRIPTION: DOCTOR – ROMILA PALLIATIVE CARE

ABOUT SNEHA

SNEHA (Society for Nutrition, Education and Health Action) is a non-profit organization based out of Mumbai, India working with women, children and families in communities; and with public health and safety systems to improve health, nutrition and safety of vulnerable urban populations. Our work aims to reduce maternal and neonatal mortality and morbidity, child malnutrition, reduce adolescent anemia and gender-based violence - all key determinants of health equity for the community. During the years 2016-22, SNEHA directly worked with over 340,000 women, children and healthcare workers, and indirectly reached a population of over 1.3 million in the Mumbai Metropolitan Region.

SNEHA's key programmes include:

- **Maternal and Child Health** – working through a “continuum of care” approach across the reproductive lifecycle of a woman to improve health and nutrition for women and young children.
- **Prevention of Violence against Women and Children** – working with communities and public systems to prevent and address gender-based violence against women and children.
- **Adolescent Health** – we work to empower adolescents using a gender-transformative approach through experiential group education on topics of physical health and nutrition, mental health, sexual and reproductive health, gender equity and civic action.
- **Public Systems Partnership** - the goal is to strengthen public health systems to deliver quality services in urban informal settlements, working in close partnership with the Brihanmumbai Municipal Corporation,

ABOUT THE PROGRAM

This project seeks to provide palliative care to all people, irrespective of caste, creed, religion and economic status, to allow them to live their life with minimum pain, with dignity and comfort, to the very end. It seeks to provide prevention of and relief from suffering to patients with life-limiting illness or experiencing intense pain through provision of medical support, counseling and other services.

THE PROFILE

The palliative care doctor will evaluate the case, manage the treatment to alleviate pain, and will attempt to keep the patient as comfortable as possible through medication and advice. Will also provide relief from the associated symptoms and alleviate their patients' physical and emotional pain to improve their quality of life. They also work with their patients' families to alleviate stress. Attending on the inpatient palliative care consultation service. Devote their time to intensive family meetings. Participating in the clinical, educational, and research activities of the organization. Examine and evaluate patients. Prescribe medication and treatments. Improve access to information for patients and families so that they understand the patient's condition and treatment options. Meet with patients or caregivers in homes and medical settings. They will also have to conduct trainings on palliative care with various stake holders whenever required.

JOB LOCATION- MUMBAI

DUTIES & RESPONSIBILITIES:

- Examine and evaluate patients
- Symptom management of referred patients
- OPD ward visits and visiting community rehabilitation centres
- Managing emergency calls and coordinating with hospital residents
- Conducting trainings as and when required for different stakeholders
- Giving feedback to referring doctors
- . Documentation
- Improve access to information for patients and families so that they

QUALIFICATIONS & EXPERIENCE

- Educational qualification: M.B.B.S
- At least 5 years of prior experience in a hospital.
- Prior experience of working with palliative care preferred.

SKILLS & COMPETENCIES

- Patience and empathy
- Effective Communication, personal and interpersonal skills
- Team working skills
- Sound values and work ethics

REMUNERATION AND EMPLOYMENT CONDITIONS

Remuneration be based on prior experience and suitability to the role.